

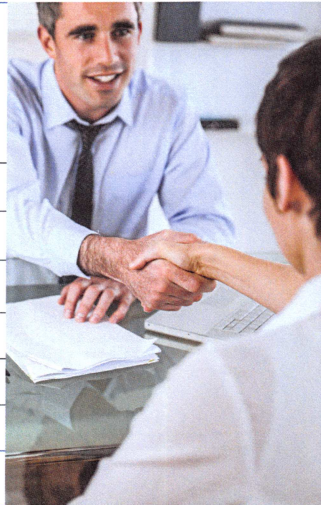
**AFGE**

# The AFGE Difference

*Don't sell yourself short. Representation in statutory appeals is FREE for AFGE MEMBERS. If you are not a member and you find yourself in need of an attorney, these cases can cost you thousands.*



Non-Member REPRESENTATION BY PRIVATE ATTORNEYS	Issue	AFGE Member REPRESENTATION
\$1,500*	Letters of Reprimand	No Cost
\$5,000*	Suspension of 14 days or less	No Cost
\$10,000*	Suspension of 14 days or more	No Cost
\$12,000*	Termination/Removal	No Cost
\$10,000*	E.E.O.C.	No Cost
\$4,500*	Workers' Compensation	No Cost
*Minimum estimated cost to hire attorney at \$250.00/hr.		



Under current and case law in the U.S. Court of Appeals for the District of Columbia, ***federal unions have no duty to represent non-members in statutory appeal procedures.*** In the leading case on this issue, the federal court found the union did not have a duty to represent an inspector fired by the Bureau of Alcohol, Tobacco and Firearms. The discharged employee was a member of a certified bargaining unit, but not a member of the labor organization.

Don't sell yourself short. Representation in statutory appeals is FREE for AFGE MEMBERS. If you are not a member and you find yourself in need of an attorney, these cases can cost you thousands.

Encouraged by the public's belief that federal employees cannot be fired, Congress has enacted legislation making it easier for managers to discharge government employees. Federal employees must decide whether to purchase representation/protection by joining the union or risk huge legal bills if you ever need representation.

AFGE membership can make a huge difference when it comes to representation. You work too hard to leave yourself unprotected. Join AFGE Today! Go to **[www.afge.org](http://www.afge.org)** to find out more information.



## Membership Makes the Difference. JOIN AFGE!